** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1 . 2018 and ending JUN 30 .

Inspection

A	For the 2	2018 calendar year, or tax year beginning $$	JUN 30, 201	9
		C Name of organization	D Employer ident	rification number
_	Check if applicable:	Than of organization	2 Employer ruem	sacisti mambo.
Г	Address change	PLANNED PARENTHOOD OF THE HEARTLAND, INC		
F	Name		⊣ /2_	0727488
F	lchange lnitial	Doing business as		
F	return Final	Number and street (or P.O. box if mail is not delivered to street address) Room/s		
	return/ termin-	818 5TH AVENUE 200		-280-7000
_	ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	20,399,181.
Ļ	Amende	DES MOINES, IA 30309	H(a) Is this a group	
	Applica- tion	F Name and address of principal officer: SARAH A. STOESZ	for subordinat	tes? Yes X No
	pending	SAME AS C ABOVE	H(b) Are all subordinate	es included? Yes No
		· · · · · · · · · · · · · · · · · · ·	527 If "No," attach	a list. (see instructions)
J	Website	· ▶ WWW.PPHEARTLAND.ORG	H(c) Group exemp	tion number
K	Form of o	rganization: X Corporation Trust Association Other Ly		M State of legal domicile: IA
		Summary		
_	1 B	riefly describe the organization's mission or most significant activities: PROVIDE,	PROMOTE AND	PROTECT
Governance	l R	EPRODUCTIVE AND SEXUAL HEALTH.		
nar	2 C	heck this box if the organization discontinued its operations or disposed of n	nore than 25% of its not	accata
Ver	2 0			3 5
Ĝ	3 N	umber of voting members of the governing body (Part VI, line 1a)		3 4 2
∞ಶ	4 1	umber of independent voting members of the governing body (Part VI, line 1b)		·
ijes	1	otal number of individuals employed in calendar year 2018 (Part V, line 2a)		4560
Activities		otal number of volunteers (estimate if necessary)		1568
Act	7a To	otal unrelated business revenue from Part VIII, column (C), line 12	<u> 7</u>	7a 0.
	b N	et unrelated business taxable income from Form 990-T, line 38	7	ъ 0.
			Prior Year	Current Year
<u>o</u>	8 C	ontributions and grants (Part VIII, line 1h)	12,827,905	
au	9 P	rogram service revenue (Part VIII, line 2g)	7,230,405	
Revenue	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)	8,859	-5,504.
Œ	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-225,520	. 136,786.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,841,649	. 20,237,730.
		rants and similar amounts paid (Part IX, column (A), lines 1-3)	1,056,157	610,523.
	1	enefits paid to or for members (Part IX, column (A), line 4)		. 0.
w	1	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	10,563,494	3,840,582.
Expenses	16a D	rofessional fundraising fees (Part IX, column (A), line 11e)	0	
oe.	h T	. 1 505 106	,	
ă	1 2 0		8,370,822	15,489,015.
	1	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	19,990,473	
	1	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4 4 9 4 9 4	225 212
<u></u> 0	19 R	evenue less expenses. Subtract line 18 from line 12	-148,824	
Net Assets or Find Balances			Beginning of Current Yea	
SSE	20 To	otal assets (Part X, line 16)	10,493,333	
at A	21 To	otal liabilities (Part X, line 26)	3,379,222	
		et assets or fund balances. Subtract line 21 from line 20	7,114,111	7,857,680.
		Signature Block		
	-	es of perjury, I declare that I have examined this return, including accompanying schedules and sta		my knowledge and belief, it is
true	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
	- 11			
Sig	_{Jn}	Signature of officer	Date	
Не	re	SARAH A. STOESZ, PRESIDENT		
		Type or print name and title		
	F	Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai		URT BENNION KURT BENNION	05/13/20 if self-emp	P01469618
	-	irm's name CLIFTONLARSONALLEN LLP	Firm's EIN	11 00100
		irm's address 220 SOUTH SIXTH STREET, SUITE 300	Tim o Env	
	·,	MINNEAPOLIS, MN 55402	Phone no 6	12-376-4500
N/a	v the IDS	6 discuss this return with the preparer shown above? (see instructions)	I none no. o	X Yes No
ivid	v uic inc	, alboabb this retain with the preparer brown above (1965 III) III all uctions)		L== 1 C O L1NO

	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE, PROMOTE AND PROTECT REPRODUCTIVE AND SEXUAL HEALTH THROUGH
	HEALTH SERVICES, EDUCATION AND ADVOCACY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 11,651,305. including grants of \$ 324,596.) (Revenue \$ 7,757,155.
4a	(Code:) (Expenses \$ 11,651,305 including grants of \$ 324,596) (Revenue \$ 7,757,155 including grants of \$ 11,651,305)
	IN FY19, PLANNED PARENTHOOD OF THE HEARTLAND, INC. (PPHEARTLAND) SERVED
	MORE THAN 20,000 UNDUPLICATED PATIENTS IN NEARLY 35,000 VISITS TO OUR
	HEALTH CENTERS. PPHEARTLAND SERVES PATIENTS FROM DIVERSE BACKGROUNDS
	AND ECONOMIC SITUATIONS IN TEN HEALTH CENTERS ACROSS IOWA AND NEBRASKA.
	WE SERVE PATIENTS REGARDLESS OF INSURANCE STATUS AND PATIENTS MAY BE
	UNINSURED, UNDERINSURED, OR MAY NOT QUALIFY FOR PUBLIC COVERAGE, WHILE
	OTHERS USE COMMERCIAL INSURANCE TO COVER THE COST OF SERVICES. SERVICES
	INCLUDE COMPREHENSIVE EXAMS, FAMILY PLANNING AND CONTRACEPTIVES,
	TESTING AND TREATMENT FOR SEXUALLY TRANSMITTED INFECTIONS, HPV
	VACCINES, PREGNANCY TESTS, PAP TEST, CANCER SCREENING, ABORTION,
	TRANSGENDER CARE, (CONTINUED IN SCHEDULE O)
4b	(Code:) (Expenses \$ 1,436,743 • including grants of \$ 285,927 •) (Revenue \$ 8,085 •
	- PUBLIC & PROFESSIONAL EDUCATIONAL SERVICES -
	PPHEARTLAND PROVIDES AGE-APPROPRIATE, RESEARCH-INFORMED EDUCATION
	PROGRAMS IN REPRODUCTIVE HEALTH, HUMAN DEVELOPMENT AND SEXUALITY
	EDUCATION FOR YOUTH AND ADULTS IN A VARIETY OF COMMUNITY-BASED
	SETTINGS. PPHEARTLAND EDUCATION PROGRAMS REACHED 42,959 YOUTH AND
	ADULTS ACROSS IOWA AND NEBRASKA DURING FY19. THE GOAL OF PPHEARTLAND'S
	EDUCATION PROGRAMS IS TO REDUCE THE HIGH INCIDENCE OF TEEN AND
	UNINTENDED PREGNANCIES AND STIS IN ITS AFFILIATE TERRITORY.
	PPHEARTLAND'S TRAINED EDUCATORS WORK IN COMMUNITIES THROUGH A BROAD BASE OF COLLABORATING AGENCIES TO PROVIDE MEDICALLY ACCURATE PREVENTION
	EDUCATION. (CONTINUED IN SCHEDULE O)
	EDUCATION: (CONTINUED IN SCHEDULE O)
40	(Code:) (Expenses \$ 358,997 • including grants of \$ 0 •) (Revenue \$ 0 •
40	(Code:) (Expenses \$ 358,997 • including grants of \$ U •) (Revenue \$ U •)
	PUBLIC AFFAIRS STAFF IN NEBRASKA AND IOWA ENGAGED VOLUNTEERS IN NEARLY
	700 HOURS OF OUTREACH, ADVOCACY AND ENGAGEMENT ACTIVITIES. THROUGH
	ONLINE AND OFFLINE ORGANIZING, WE GREW THE SUPPORTER BASE BY 20,058
	PEOPLE, THE EMAIL LIST BY NEARLY 18,805 PEOPLE, AND CONTACTED NEARLY
	5,000 SUPPORTERS TO ADD THEM TO TEXTING PROGRAMS. STAFF AND VOLUNTEERS
	WORKED WITH PATIENTS TO COLLECT 138 NEW PATIENT STORIES HIGHLIGHTING
	THE IMPORTANCE OF ACCESS TO SEXUAL AND REPRODUCTIVE HEALTH CARE.
	(CONTINUED IN SCHEDULE O)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ► 13,447,045.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3,7
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	х	
	Part VI	11a	Λ	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		x
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	I ID		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
<u> </u>	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			7.7
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	ا ـ ـ ا		x
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	27	
19		19		х
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	, and a second s		000	

	n 990 (2018) PLANNED PARENTHOOD OF THE HEARTLAND, INC 42-072 rt IV Checklist of Required Schedules (continued)	7488	Р	age 4
ı u	Official of required contended (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	163	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
~ 4	We the specific collection of the specific control of the specific Collection of the specific Collecti			

Scriedule N, Part II	32		
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		Х
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38

Part V Statements Regarding Other IRS Filings and Tax Compliance

	etatemente riegaranig etner inte i milge and rax compilance					
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	75			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reporta	ıble gaming			
	(gambling) winnings to prize winners?			1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 205			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	3)			٠,,
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				X
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		Δ.
D	If "Yes," enter the name of the foreign country:	accusts (FDAD)			
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	· ·	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut				
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Formation of the contribution of the contribution of qualified intellectual property, did the organization file Formation of the contribution of qualified intellectual property, did the organization file Formation of the contribution of qualified intellectual property, did the organization file Formation of the contribution of qualified intellectual property, did the organization file Formation of the contribution of qualified intellectual property, did the organization file Formation of the contribution of qualified intellectual property, did the organization file Formation of the contribution of qualified intellectual property, did the organization file Formation of the contribution of qualified intellectual property, did the organization file Formation of the contribution of the contrib		7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-			
•			8		
9	Sponsoring organizations maintaining donor advised funds.		9a		
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9a 9b		
10	Section 501(c)(7) organizations. Enter:		90		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c	44-		X
14a	· · · · · · · · · · · · · · · · · · ·		14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		14b		
15	excess parachute payment(s) during the year?		15		x
	If "Yes," see instructions and file Form 4720, Schedule N.		13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		х
	If "Yes," complete Form 4720, Schedule O.		.,,		
	The state of the s		Гания	990	(0010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	5							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b	2							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	cers, directors, or trustees, or key employees to a management company or other person?								
4	f officers, directors, or trustees, or key employees to a management company or other person? id the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a	Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b	Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a	X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b		X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3	s)s only) avail	able					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	icial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	PLANNED PARENTHOOD NORTH CENTRAL STATES - 651-696-5500								
	671 VANDALIA STREET, ST. PAUL, MN 55114								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	X1 112C	((<u>יטט.</u> רי			(D)	(E)	(F)
Name and Title	_			ر Pos		1		Reportable	Reportable	Estimated
Name and Title	Average hours per		not c	heck	more	than		compensation	compensation	amount of
	week					or/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee			ensa		(W-2/1099-MISC)		organization
	organizations	altru	onal t		loyee	comp				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) 010000000000000000000000000000000000	line) 1.00	트	Ë	₹	- S	ijĘ.	호			
(1) CATHERINE DIETZ-KILEN CHAIR (THROUGH JANUARY 2019)	1.00	X		x				0.	0.	0.
(2) DR. ROBERT SHAW	1.00	^		^				0.	0.	<u> </u>
CHAIR	2.00	X		x				0.	0.	0.
(3) SUSAN UGAI	1.00	^		_				0.	0.	<u> </u>
VICE CHAIR (THROUGH JANUARY 2019)	1.00	Х		x				0.	0.	0.
(4) LOREE MILES	1.00	<u>^`</u>		<u> </u>				0.	0.	
VICE CHAIR	1.00	x		х				0.	0.	0.
(5) PATRICE SAYRE	1.00									
TREASURER (THROUGH JANUARY 2019)	1.00	x		x				0.	0.	0.
(6) MICHAEL HOBAN	1.00							-		
TREASURER & PPNCS CFO	39.00	х		x				0.	0.	0.
(7) CYRIL MANDELBAUM	1.00									
SECRETARY (THROUGH JANUARY 2019)	1.00	Х		Х				0.	0.	0.
(8) CINDY KAISER	1.00									
SECRETARY & PPNCS COO	39.00	Х		Х				0.	262,409.	63,519.
(9) REBECCA BOYD-DUBLINSKE	1.00								_	_
DIRECTOR (THROUGH JANUARY 2019)	0.00	Х						0.	0.	0.
(10) TEREE CALDWELL-JOHNSON	1.00							_	_	_
DIRECTOR (THROUGH JANUARY 2019)	1.00	Х						0.	0.	0.
(11) JENNY DOYLE	1.00							_	_	_
DIRECTOR (THROUGH JANUARY 2019)	1.00	Х						0.	0.	0.
(12) JANET GRIFFIN	1.00									_
DIRECTOR (THROUGH JANUARY 2019)	0.00	Х						0.	0.	0.
(13) REV. STEPHEN GRIFFITH	1.00									
DIRECTOR (THROUGH JANUARY 2019)	1.00	Х						0.	0.	0.
(14) DR. WENDI HARRIS	1.00									
DIRECTOR (THROUGH JANUARY 2019)	1.00	Х						0.	0.	0.
(15) JENNIFER LEACHMAN	1.00									
DIRECTOR (THROUGH JANUARY 2019)	1.00	X						0.	0.	0.
(16) JENNIFER MAGILTON	1.00	,,								_
DIRECTOR (THROUGH JANUARY 2019)		X						0.	0.	0.
(17) SHARON MALHEIRO	1.00	- V							0.	^
DIRECTOR (THROUGH JANUARY 2019)	1 0.00	Х		<u> </u>				0.	<u> </u>	0. Earm 990 (2018)

832007 12-31-18 Form **990** (2018)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(((D)	(E)	(F)
Name and title	Average	(do		Pos heck		l than	one	Reportable	Reportable	Estimated
	hours per					is bot or/trus		compensation	compensation	amount of
	week		Jei ali	uau	II ecit	Ji / ii us	lee)	from	from related	other
	(list any hours for	recto						the	organizations	compensation
	related	or di	e e			ated		organization	(W-2/1099-MISC)	from the
	organizations	ustee	trust		au	bens		(W-2/1099-MISC)		organization
	below	ual tr	ional		ploye	t con	١.			and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(18) RANDY MOODY	1.00									
DIRECTOR (THROUGH JANUARY 2019)		Х						0.	0.	0.
(19) DR. STEPHANIE MORGAN	1.00									
DIRECTOR (THROUGH JANUARY 2019)		Х						0.	0.	0.
(20) SARAH STOESZ	1.00									
DIRECTOR & PRESIDENT	39.00	Х		Х				0.	417,938.	107,251.
(21) SUZANNA DE BACA	37.00									
PRESIDENT & CEO (THROUGH AUG 2018)	3.00			Х				660,220.	0.	13,544.
(22) DR. JILL MEADOWS	40.00									
MEDICAL DIRECTOR	0.00				Х			284,259.	0.	12,417.
(23) DEBORAH TURNER	40.00									
ASSOCIATE MEDICAL DIRECTOR	0.00				Х			197,816.	0.	10,745.
(24) EMILY WILLIAMS BOUSKA, CHIEF	40.00									
VP, STRATEGY & ORG EFFECTIVENESS	0.00					Х		123,667.	0.	3,232.
(25) RUTH TRECKER	40.00									
CLINICIAN	0.00					Х		114,104.	0.	5,207.
(26) LAUREN WALZ	40.00									
CLINICIAN	0.00					Х		110,275.	0.	786.
1b Sub-total								1,490,341.	680,347.	
c Total from continuation sheets to Part \	II, Section A						>	275,674.	0.	22,583.
d Total (add lines 1b and 1c)		<u>.</u>	<u></u> .	<u></u> .	<u></u>	<u></u> .	<u> </u>	1,766,015.	680,347.	239,284.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual Х 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BRIDGE HEALTHCARE PARTNERS, LLC	IT & PATIENT BILLING	
671 VANDALIA STREET, ST. PAUL, MN 55114	SERVICES	1,400,470.
ON POINT SECURITY GROUP , 1776 W LAKES		
PKWY, STE 1229, WEST DES MOINES, IA 50266	SECURITY SERVICES	213,611.
NELSON CONSTRUCTION, 219 6TH AVENUE, SUITE	CONSTRUCTION	
200, DES MOINES, IA 50309	SERVICES	163,657.
CENTER FOR DISEASE DETECTION, 11603	LABORATORY TESTING	
CROSSWINDS WAY, STE 100, SAN ANTONIO, TX	SERVICES	115,327.
LISA MARIE BANITT		
2917 RIDGETOP ROAD, AMES, IA 50014	MEDICAL SERVICES	108,238.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization		

SEE PART VII, SECTION A CONTINUATION

								EARTLAND, IN		7488
Part VII Section A. Officers, Directors, Tru	stees, Key Er	mple	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	neck	all 1	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	or di	8			sated		(W-2/1099-MISC)		organization
	related organizations	nstee	trust		ee	ubeu				and related organizations
	below	dual t	tiona	١.	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DENISE HONNER	40.00	_	┢	H	_	_	_			
SENIOR CLINICIAN	0.00	1				x		108,901.	0.	17,154.
(28) JAMIE BUSSELL	37.00									
FORMER CFO	3.00	1					х	166,773.	0.	5,429.
		$\frac{1}{2}$								
		1								
		1								
		1								
		-								
		1								
		1								
-										
		_					_			
		ł								
								275 674		22 E02
Total to Part VII, Section A, line 1c								275,674.		22,583.

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 1,198,345 c Fundraising events 288,704 d Related organizations 1d 2,074,387 e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 8,779,772 2,939,718. g Noncash contributions included in lines 1a-1f: \$ 12,341,208 h Total. Add lines 1a-1f Business Code 2 a CLINIC SERVICES Program Service Revenue 624100 7,751,135 7,751,135 b EDUCATIONAL SERVICES 611710 8,085 8,085 RESEARCH REVENUE 621500 6,020 6,020 d f All other program service revenue 7,765,240. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 8,607 8,607. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) **d** Net rental income or (loss) . (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis 14,111. and sales expenses -14,111. c Gain or (loss) -14,111 -14,111. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue 1,198,345. of including \$ contributions reported on line 1c). See Part IV, line 18 a 244,250 Other **b** Less: direct expenses c Net income or (loss) from fundraising events 96,910 96,910. 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities . 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS INCOME 900099 39,876 39,876. b С d All other revenue 39,876 e Total. Add lines 11a-11d 20,237,730. Total revenue. See instructions 7,765,240 131,282.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor	nse or note to any line in	this Part IX		X
Do r	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b, 8	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	610,523.	610,523.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	409,110.		409,110.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,052,281.	2,586,683.	43,345.	422,253
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	94,047.		-35.	13,132
9	Other employee benefits	-51,451.	-48,390.	5,934.	-8,995
10	Payroll taxes	336,595.	253,160.	42,109.	41,326
11	Fees for services (non-employees):				
а	Management				
b	Legal	100,428.		100,428.	
С	Accounting	68,521.		68,521.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees	8,176.		8,176.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	7,374,606.	4,873,198.	1,547,947.	953,461
	Advertising and promotion	249,074.	52,147.	148,778.	48,149
	Office expenses	787,980.	372,266.	384,858.	30,856
14	Information technology	459,757.	266,448.	131,635.	61,674
15	Royalties	0 110 505	4 400 005	600 000	4 4 005
16	Occupancy	2,112,537.	1,408,227.	690,023.	14,287
	Travel	537,667.	298,359.	42,973.	196,335
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	F 604			
20	Interest	5,624.		5,624.	
	Payments to affiliates	264 400	160 207	104 540	F70
22	Depreciation, depletion, and amortization	364,499.	169,387. 139,991.	194,542.	570
23	Insurance	155,858.	139,991.	15,867.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MEDICAL SUPPLIES	1,846,406.	1,846,376.		30
b	MISCELLANEOUS EXPENSES	1,235,907.	426,867.	796,807.	12,233
С	OTHER MEDICAL EXPENSES	181,975.	110,853.	71,247.	-125
d					
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	19,940,120.	13,447,045.	4,707,889.	1,785,186
25	In last a control On any last a their Blanca and a Mathematical last				
25 26	Joint costs. Complete this line only if the organization		J	ı	
	reported in column (B) joint costs from a combined				
	· · · · · · · · · · · · · · · · · · ·				

Part X Balance Sheet

Га	πх	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	5,664,805.	1	3,335,480.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	1,373,261.	3	1,168,314.
	4	Accounts receivable, net	813,194.	4	879,774.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
)ts		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	24.0 05.5	7	000 150
٩	8	Inventories for sale or use	319,857.	8	220,453
	9	Prepaid expenses and deferred charges	199,381.	9	43,512.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 6,382,929.	1 500 572		1 225 416
		Less: accumulated depreciation 10b 5,157,513.	1,522,573.	10c	1,225,416.
	11	Investments - publicly traded securities	112,063.	11	130,445.
	12	Investments - other securities. See Part IV, line 11	70 015	12	C1 000
	13	Investments - program-related. See Part IV, line 11	70,915.	13	61,002.
	14	Intangible assets	117 201	14	2 556 045
	15	Other assets. See Part IV, line 11	417,284.	15	2,556,845
	16	Total assets. Add lines 1 through 15 (must equal line 34)	10,493,333.	16	9,621,241.
	17	Accounts payable and accrued expenses	2,0//,410.	17	1,346,668.
	18	Grants payable	329,708.	18	33,123.
	19	Deferred revenue	329,700.	19	33,143.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
Ρij		key employees, highest compensated employees, and disqualified persons.		22	
Lia	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		27	
	20	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	372,104.	25	383,770.
	26	Total liabilities. Add lines 17 through 25	3,379,222.	26	1,763,561.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	, -, -		, , . , _
Ş		complete lines 27 through 29, and lines 33 and 34.			
ည	27	Unrestricted net assets	5,374,427.	27	5,660,161.
ala	28	Temporarily restricted net assets	1,739,684.	28	2,197,519.
d B	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
		and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et A	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	7,114,111.	33	7,857,680.
	34	Total liabilities and net assets/fund balances	10,493,333.	34	9,621,241.

Da	A VIII D. W. H. CALLA L.				
Ра	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	Total revenue (must equal Port VIII. column (A), line 12)		20,23	77	30.
1	Total evenue (must equal Part VIII, column (A), line 12)		19,94		
2	Total expenses (must equal Part IX, column (A), line 25)	3		$\frac{3,1}{7,6}$	
3	Revenue less expenses. Subtract line 2 from line 1		7,11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1 , 1	
5	Net unrealized gains (losses) on investments	5	44	J, J	J 9 •
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			_
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		7 0 5		0.0
_	column (B))	10	7,85	7,6	80.
Ра	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Ш
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
0-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		0-		х
Za	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			37	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2018**

Open to Public Inspection

Employer identification number Name of the organization PLANNED PARENTHOOD OF THE HEARTLAND, INC 42-0727488 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

Schedule A (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0727488 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9,685,978.	9,729,505.	12,002,067.	12,827,905.	12,341,208.	56,586,663.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9,685,978.	9,729,505.	12,002,067.	12,827,905.	12,341,208.	56,586,663.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						12,585,104.
6	Public support. Subtract line 5 from line 4.						44,001,559.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	9,685,978.	9,729,505.	12,002,067.	12,827,905.	12,341,208.	56,586,663.
	Gross income from interest,	, ,	, ,	, ,		, ,	· · · ·
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	8,676.	5,854.	7,570.	11,730.	8,607.	42,437.
9	Net income from unrelated business	,	,		<u> </u>	,	<u> </u>
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	131,270.	88.781.	147,428.	82,675.	284,126.	734,280.
11	Total support. Add lines 7 through 10	,	,	,	,	,	57,363,380.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 45	,086,311.
13	First five years. If the Form 990 is for					· · · · · · · · · · · · · · · · · · ·	·
	organization, check this box and stor	. la au a			•		
Sec	ction C. Computation of Publ						,
14	Public support percentage for 2018 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	76.71 %
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	74.15 %
16a	33 1/3% support test - 2018. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2017. If the						is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			>
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"			-	· · · · · · · · · · · · · · · · · · ·	-	
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization		· ·	•	,		
				,,,	,		

Schedule A (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0727488 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	slow, picase com	piete i art ii.j				
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and		, ,	, ,			,,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						,
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	(4) 20	(5) 25 15	(0, 20.0	(5,7 = 5 + 1	(5) 25 15	(1)
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization'	I s first second thi	I rd fourth or fifth t	I av vear as a secti		zation
•	check this box and stop here	· ·			-		
Se	ction C. Computation of Publi						
	Public support percentage for 2018 (li			column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves						70
17	Investment income percentage for 20	18 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
	a 33 1/3% support tests - 2018. If the					33 1/3%, and line	
	more than 33 1/3%, check this box ar						>
k	33 1/3% support tests - 2017. If the	-	-	•	• •		and
	line 18 is not more than 33 1/3%, che	•			*	•	
20	Private foundation. If the organization						•

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
Ī		163	NO
	1		
	2		
	3a		
	3b		
	20		
	3c		
	4a		
	4b		
	4c		
	5a		
ŀ	5b 5c		
	5 C		
	6		
	7		
	8		
ļ	9a		
	61		
	9b		
	9c		
	10a		
	10b	00 E7	2019

Sche	edule A (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0	72748	8 Pa	age 5
Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	etion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		1	
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	etion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions	s).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	otruction	٥١	
с 2	Activities Test. Answer (a) and (b) below.	Struction	Yes	No
z a			165	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3h	1	l

Schedule A (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0727488 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0727488 Page 7

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti		Distributions		,	Current Year		
1	Amount						
2	Amount						
	organiz	ations, in excess of income from activity					
3	Adminis	strative expenses paid to accomplish exempt purpose	es of supported organization	S			
4	Amount	ts paid to acquire exempt-use assets					
5	Qualifie	d set-aside amounts (prior IRS approval required)					
6	Other d	istributions (describe in Part VI). See instructions.					
7	Total a	nnual distributions. Add lines 1 through 6.					
8	Distribu	tions to attentive supported organizations to which the	ne organization is responsive	e			
	(provide	e details in Part VI). See instructions.					
9	Distribu	table amount for 2018 from Section C, line 6					
10	Line 8 a	mount divided by line 9 amount					
Secti	ion E - D	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018		
1	Distribu	table amount for 2018 from Section C, line 6					
2	Underd	istributions, if any, for years prior to 2018 (reason-					
	able ca	use required- explain in Part VI). See instructions.					
3	Excess	distributions carryover, if any, to 2018					
а	From 20	013					
b	From 20						
С	From 20						
d	From 20						
е	e From 2017						
f	Total of	f lines 3a through e					
g	Applied	to underdistributions of prior years					
h	Applied	to 2018 distributable amount					
i	Carryov	ver from 2013 not applied (see instructions)					
j	Remain	der. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distribu	tions for 2018 from Section D,					
	line 7:	\$					
а	Applied	to underdistributions of prior years					
b	Applied	to 2018 distributable amount					
С		der. Subtract lines 4a and 4b from 4.					
5		ing underdistributions for years prior to 2018, if					
		btract lines 3g and 4a from line 2. For result greater					
		ro, explain in Part VI. See instructions.					
6	Remain						
	and 4b						
		See instructions.					
7		distributions carryover to 2019. Add lines 3j					
	and 4c.						
8		own of line 7:					
		from 2014					
		from 2015					
		from 2016					
		from 2017					
_	-VCDCC	from 2018					

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0727488 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
MISCELLANEOUS INCOME
CALL CENTER REVENUE
CHARITABLE GAMING REVENUES
FUNDRAISING EVENT REVENUES

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

Employer identification number

PLANNED PARENTHOOD OF THE HEARTLAND, INC

42-0727488

Organization type (check one):					
Filers of	:	Section:			
Form 99	0 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
X	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	year, total contribu	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the ty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address),			
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \\$			
but it m ı	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

PLANNED PARENTHOOD OF THE HEARTLAND, INC

42-0727488

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$2,074,889.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 925,395.	Person X Payroll
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4	Total contributions \$ 1,087,524.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 1,016,549.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,000,000.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 6	Name, address, and ZIP + 4	\$ 968,971.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number

PLANNED PARENTHOOD OF THE HEARTLAND, INC

42-0727488

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 253,484.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 288,704.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

PLANNED PARENTHOOD OF THE HEARTLAND, INC

42-0727488

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	4,329 SHARES OF VARIOUS STOCKS		
		\$\$\$	07/18/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	457 SHARES OF VARIOUS STOCKS		
		ss964,239.	12/26/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	1,000 SHARES OF VARIOUS STOCKS	_	
		 \$\$	05/14/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
000450 11 0	[000 000 F7 av 000 DF\ (0040\

Employer identification number Name of organization 42-0727488 PLANNED PARENTHOOD OF THE HEARTLAND, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	itions: Complete Part III			
Nan	ne of organization PLANNED	PARENTHOOD OF TH		, INC	oyer identification number $42-0727488$
Pa	art I-A Complete if the org	ganization is exempt unde	r section 501(c) o	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa	tures		 ▶ \$	
Pa	art I-B Complete if the org	ganization is exempt unde	r section 501(c)(3	3).	
2 3 4a b Pa 1 2 3	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made? Off "Yes," describe in Part IV.	incurred by the organization under incurred by organization manager on 4955 tax, did it file Form 4720 for a second did by the filing organization for sect nization's funds contributed to others. Add lines 1 and 2. Enter here an a second did by the filing organization for sect nization's funds contributed to others.	r section 4955 s under section 4955 or this year? r section 501(c), ion 527 exempt function or section for form 1120-POL,	except section 501(on activities stion 527	Yes No C)(3).
	made payments. For each organization contributions received that were propolitical action committee (PAC). If	romptly and directly delivered to a	separate political orga	nization, such as a separa	•
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Schedule C (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, IN 42-0727488 Page 2. Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check LX if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals 0. 89,600. **1a** Total lobbying expenditures to influence public opinion (grass roots lobbying) 0. 92,065. **b** Total lobbying expenditures to influence a legislative body (direct lobbying) 0. 181,665. c Total lobbying expenditures (add lines 1a and 1b) 18,154,934.67,080,968. d Other exempt purpose expenditures 18,154,934.67,262,633. e Total exempt purpose expenditures (add lines 1c and 1d) 1,000,000. 1,000,000. Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. 250,000. 250,000. g Grassroots nontaxable amount (enter 25% of line 1f) 0. h Subtract line 1g from line 1a. If zero or less, enter -0-0. i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expanditures During 4-Vear Averaging Period

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	857,263.	1,000,000.	3,857,263.
b Lobbying ceiling amount (150% of line 2a, column(e))					5,785,895.
c Total lobbying expenditures	35,789.	139,412.	171,984.	181,665.	528,850.
d Grassroots nontaxable amount	250,000.	250,000.	214,316.	250,000.	964,316.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,446,474.
f Grassroots lobbying expenditures			140,501.	89,600.	230,101.

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, IN 42-0727488 Page 3

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	No	Amo		
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
<u>d</u>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 504(c)(6)	on 501(c)(5	o), or se	ction		
	501(c)(6).			Yes	No	
				162	INO	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
Bar	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 5			otion		
ı aı	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				ne 3 is	
	answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal				
	expenses for which the section 527(f) tax was paid).					
	Current year					
b	Carryover from last year		* -			
С						
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	oolitical				
	expenditure next year?		4			
	Taxable amount of lobbying and political expenditures (see instructions)		5			
Par						
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1 a	and 2 (see		
instru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					

Schedule C

Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member

PLANNED PARENTHOOD VOTERS OF NEBRASKA

Employer ID Number 47-0762497

Affiliated Group Member Address

PO BOX 4557

DES MOINES, IA 50305

imits on Lobbying Expenditu	res:	
otal lobbying expenditures to	nfluence public opinion (grassroots lobbying)	64,849.
otal lobbying expenditures to	nfluence a legislative body (direct lobbying)	15,417.
otal lobbying expenditures (ac	d lines 1a and 1b)	80,266.
Other exempt purpose expendi	ures	217,730.
otal exempt purpose expendit	ures (add lines 1c and 1d).	297,996.
obbying nontaxable amount. Inter the amount from the follo	ving table:	
If the amount on line e is:	The lobbying nontaxable amount is:	
Not over \$500,000 > 500,000 <= 1,000,000 > 1,000,000 <= 1,500,000 > 1,500,000 <= 17,000,000	20% of the amount on line 1e 100,000 + 15% > 500,000 175,000 + 10% > 1,000,000 225,000 + 5% > 1,500,000	
Over \$17,000,000	\$1,000,000	59,599 .
arassroots nontaxable amount	(enter 25% of line 1f)	14,900.
Subtract line 1g from line 1a (limit to zero)		49,949.
Subtract line 1f from line 1c (limit to zero)		20,667.
Member's share of excess lobbying expenditures		0.

Schedule C

Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member

PLANNED PARENTHOOD VOTERS OF IOWA

 $\begin{array}{c} \text{Employer ID Number} \\ 42-1357011 \end{array}$

Affiliated Group Member Address

818 5TH AVENUE, SUITE 200 DES MOINES, IA 50309

imits on Lobbying Expenditu	res:	
Fotal lobbying expenditures to	nfluence public opinion (grassroots lobbying)	11,880.
Fotal lobbying expenditures to	nfluence a legislative body (direct lobbying)	17,286.
Fotal lobbying expenditures (ac	d lines 1a and 1b)	29,166.
Other exempt purpose expend	tures	186,709.
otal exempt purpose expendit	ures (add lines 1c and 1d).	215,875.
obbying nontaxable amount. Enter the amount from the follo	wing table:	
If the amount on line e is:	The lobbying nontaxable amount is:	
Not over \$500,000 > 500,000 <= 1,000,000 > 1,000,000 <= 1,500,000 > 1,500,000 <= 17,000,000	20% of the amount on line 1e 100,000 + 15% > 500,000 175,000 + 10% > 1,000,000 225,000 + 5% > 1,500,000	
Over \$17,000,000	\$1,000,000	43,175.
Grassroots nontaxable amount	(enter 25% of line 1f)	10,794.
Subtract line 1g from line 1a (limit to zero)		1,086.
Subtract line 1f from line 1c (limit to zero)		
Member's share of excess lobbying expenditures		

Part IV | Supplemental Information (continued)

Schedule C

Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member

PLANNED PARENTHOOD OF THE HEARTLAND, INC.

Employer ID Number 42-0727488

Affiliated Group Member Address

818 5TH AVENUE, SUITE 200 DES MOINES, IA 50309

Limits on Lobbying Expenditu	ıres:	
Total lobbying expenditures to	influence public opinion (grassr	ots lobbying) 0 .
Total lobbying expenditures to	influence a legislative body (dire	ct lobbying) 0.
Fotal lobbying expenditures (ac	dd lines 1a and 1b)	0.
Other exempt purpose expend	itures	18,154,934.
Fotal exempt purpose expendit	tures (add lines 1c and 1d)	18,154,934.
Lobbying nontaxable amount. Enter the amount from the follo	wing table:	
If the amount on line e is:	The lobbying nontaxable amount is:	
> 1,000,000 <= 1,500,000	l ' ' ' '	
> 1,500,000 <= 17,000,000 Over \$17,000,000	225,000 + 5% > 1,500,000 \$1,000,000	1,000,000.
Grassroots nontaxable amount	(enter 25% of line 1f)	250,000.
Subtract line 1g from line 1a (limit to zero)		
Subtract line 1f from line 1c (limit to zero)		
Member's share of excess lobb	ying expenditures	0.

Part IV | Supplemental Information (continued)

Schedule C

Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member

PLANNED PARENTHOOD MINNESOTA, NORTH DAKOTA, SOUTH DAKOTA

Employer ID Number 41-0948382

Affiliated Group Member Address

671 VANDALIA STREET ST. PAUL, MN 55114

imits on Lobbying Expenditu	res:		
otal lobbying expenditures to	nfluence public opinion (grassroots lobbying)	0.	
otal lobbying expenditures to	nfluence a legislative body (direct lobbying)	0.	
otal lobbying expenditures (ac	d lines 1a and 1b)	0.	
Other exempt purpose expendi	rures	47,892,532.	
otal exempt purpose expendit	ures (add lines 1c and 1d).	47,892,532.	
Lobbying nontaxable amount. Enter the amount from the follo If the amount on	The lobbying nontaxable		
line e is:	amount is:		
Not over \$500,000 > 500,000 <= 1,000,000	20% of the amount on line 1e 100,000 + 15% > 500,000		
> 500,000 <= 1,000,000 > 1,000,000 <= 1,500,000	175,000 + 10% > 1,000,000		
> 1,500,000 <= 17,000,000	225,000 + 5% > 1,500,000		
Over \$17,000,000	\$1,000,000	1,000,000.	
Grassroots nontaxable amount	(enter 25% of line 1f)	250,000.	
Subtract line 1g from line 1a (limit to zero)		0.	
Subtract line 1f from line 1c (limit to zero)			
Member's share of excess lobbying expenditures			

Schedule C

Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member

Employer ID Number

PLANNED PARENTHOOD MINNESOTA, NORTH DAKOTA, SOUTH DAKOTA ACT 41-1709702

Affiliated Group Member Address

671 VANDALIA STREET ST. PAUL, MN 55114

Electing Member NO

Limits on Lobbying Expenditu	ires:		Line
Total lobbying expenditures to	influence public opinion (grassroot	ts lobbying) 12,871.	1a
Total lobbying expenditures to	influence a legislative body (direct	lobbying) 59,362.	b
Total lobbying expenditures (ac	dd lines 1a and 1b)	72,233.	С
Other exempt purpose expend	itures	629,063.	d
Total exempt purpose expendit	cures (add lines 1c and 1d).	701,296.	е
Lobbying nontaxable amount. Enter the amount from the follo			
If the amount on line e is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
1 ' ' '	100,000 + 15% > 500,000		
> 1,000,000 <= 1,500,000			
> 1,500,000 <= 17,000,000			
Over \$17,000,000	\$1,000,000	130,194.	f
Grassroots nontaxable amount	Grassroots nontaxable amount (enter 25% of line 1f) 32,549.		
Subtract line 1g from line 1a (limit to zero)			h
Subtract line 1f from line 1c (limit to zero)			
Member's share of excess lobbying expenditures			

Schedule C (Form 990 or 990-EZ)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PLANNED PARENTHOOD OF THE HEARTLAND,

Employer identification number 42-0727488

Schedule D (Form 990) 2018

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	•	
	are the organization's property, subject to the organization's $ \\$		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	
Day			
Pai		· · · · · · · · · · · · · · · · · · ·	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	`	
	Preservation of land for public use (e.g., recreation or e		corically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year •		
4	Number of states where property subject to conservation ear	-	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	Aling of violations, and onforcing consony	ation agramants during the year
′	\$\\$\$ \$\$ \$\$	alling of violations, and emorcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	0(b)(4)(B)(i)
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
Ŭ	include, if applicable, the text of the footnote to the organization		
	conservation easements.		the organization of accounting for
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	•	, i
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

689,427.

35,990.

499.999

1,225,416.

2,053,974.

3,103,539.

e Other

b Buildings

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

2,743,401.

3,603,538.

35,990.

Schedule D (Form 990) 2018 PLANNED PAR	ENTHOOD OF	THE	HEARTLAND,	INC	42-0727488	Page 3
Part VII Investments - Other Securities.			•			
Complete if the organization answered "Yes"	on Form 990, Part I'	V, line 11	o. See Form 990, Part	X, line 12		
(a) Description of security or category (including name of security)	(b) Book value	;	(c) Method of valuat	ion: Cost	or end-of-year market	value
1) Financial derivatives						
2) Closely-held equity interests						
3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)						
Part VIII Investments - Program Related.						
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part I' (b) Book value				or end-of-year market	valuo
* * * * * * * * * * * * * * * * * * * *	(b) BOOK Value	·	(C) Method of Valuat	.1011. 0051	or end-or-year market	
(1)						
(2)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶						
Part IX Other Assets.						
Complete if the organization answered "Yes"	on Form 990, Part I'	V, line 11	d. See Form 990, Part	X, line 15		
(a)	Description				(b) Book v	alue
(1) DUE FROM RELATED ORGANIZA	TIONS				2,430	
(2) 457(B) INVESTED FUNDS					126	,795.
(3)						
(4)						
(5)						
(6)						

(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	2,556,845.
(8)	
(7)	
(6)	
(5)	
(4)	
(3)	
(2) 457(B) INVESTED FUNDS	126,795.
(1) DUE FROM RELATED ORGANIZATIONS	2,430,050.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DONOR ANNUITIES	7,939.
(3)	457(B) PAYABLE	126,778.
(4)	DUE TO RELATED ORGANIZATIONS	249,053.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	383,770.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Schedule D	(Form 990) 2018	PLANNED	PARENTHOOD	OF	THE	HEARTLAND,	INC42-0727488	Page 5
Part XIII	(Form 990) 2018 Supplemental Infor	mation (continu	ued)					

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2018

Name of the organization							ntification number				
	PARENTHOOD OF THE	HE	ART	LAND, II	IC	42-0727	488				
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.											
Indicate whether the organization rais	sed funds through any of the following and solicitate and solicitate and solicitate are solicitated. Solicitated and solicitated are solicitated and solicitated are solicitated as a solicitated and solicitated are solicitated as a solicitated are solicitated as a solicitated and solicitated are solicitated as a solicitated as a solicitated are solicitated as a solicitated and solicitated as a s	ion of ion of fundra (includerofess	non-g gover aising o ding o ional f	overnment grar nment grants events fficers, director undraising serv	s, trustees	Yes					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contrib	ustody trol of	(iv) Gross rece from activit	eipts to (Amount paid or retained by) fundraiser sted in col. (i)	(vi) Amount paid to (or retained by) organization				
		Yes	No								
「otal											
3 List all states in which the organization or licensing.			outions	s or has been n	otified it is	exempt from re	egistration				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0727488 Page 2

Part II Fundraising Events Complete if the experience are used in the experience are us

Pa	11 L	of fundraising events. Complete if the of fundraising event contributions and gr	•	•		·
		or landratoring event contributions and gr	(a) Event #1	(b) Event #2 IOWA ANNUAL	(c) Other events	(d) Total events
			BOOK SALE	EVENT	5	(add col. (a) through col. (c))
ē			(event type)	(event type)	(total number)	coi. (c))
Revenue	1 Gross receipts		301,681.	495,240.	645,674.	1,442,595.
	2	Less: Contributions	299,715.	474,023.	424,607.	1,198,345.
	3	Gross income (line 1 minus line 2)	1,966.	21,217.	221,067.	244,250.
	4	Cash prizes				
es	5	Noncash prizes				
xpens	6	Rent/facility costs	14,165.	150.	26,382.	40,697.
Direct Expenses	7	Food and beverages	383.	2,657.	65,708.	68,748.
	8	Entertainment		150.		150.
	9	Other direct expenses			32,564.	37,745.
	10	Direct expense summary. Add lines 4 throug			>	147,340.
_	11					96,910.
Pa	ırt I		answered "Yes" on Forn	n 990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
<u>~</u>	1	Gross revenue				
S	2	Cash prizes				
xpense	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	_					
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	7 from line 1 column (d)		.	
а	Ent	ter the state(s) in which the organization condithe organization licensed to conduct gaming a No," explain:	ucts gaming activities: _ ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses r Yes," explain:	•	-	year?	Yes No

Schedule G (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0727	488 Page 3
11 Does the organization conduct gaming activities with nonmembers?	res No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
	res No
13 Indicate the percentage of gaming activity conducted in:	
	0/
a The organization's facility	<u>%</u>
b An outside facility	<u>%</u>
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	res No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount	
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
watering the state gaming license?	res No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
·	
organization's own exempt activities during the tax year > \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line	0 01- 101-
	es 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

Schedule G	G (Form 990 or 990-EZ)	PLANNED	PARENTHOOD	OF	THE	HEARTLAND,	INC42-0727488	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continu	ued)					

SCHEDULE I (Form 990)

Part I

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

No

Employer identification number

X Yes

Name of the organization

Department of the Treasury Internal Revenue Service

PLANNED PARENTHOOD OF THE HEARTLAND, INC

42-0727488 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection

criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV. line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) LUTHERAN SERVICES IN IOWA 3116 UNIVERSITY AVENUE CAPP AND TPPP PROGRAM 501(C)(3) DISTRIBUTIONS 42-0698267 28,894 0 DES MOINES, IA 50311 GIRLS INC. OF STOUX CITY PO BOX 3380 CAPP AND TPPP PROGRAM 501(C)(3) DISTRIBUTIONS SIOUX CITY, IA 51102-3380 42-1272032 48,720 YOUNG WOMEN'S RESOURCE CENTER 818 5TH AVENUE CAPP PROGRAM DES MOINES, IA 50309 51-0186073 501(C)(3) 8,091 0 DISTRIBUTIONS COMMUNITY YOUTH CONCEPTS 1446 MARTIN LUTHER KING JR. PKWY CAPP PROGRAM DISTRIBUTIONS DES MOINES IA 50314 26-2996028 501(C)(3) 8 030

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

47-0666715

3 Enter total number of other organizations listed in the line 1 table

42-6004708 501(C)(3)

501(C)(3)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

CAPP AND TPPP PROGRAM

TPPP PROGRAM

DISTRIBUTIONS

DISTRIBUTIONS

14 274

54 090

0

0

CHARLES DREW HEALTH CENTER

MILLS COUNTY PUBLIC HEALTH

2915 GRANT STREET

101 CENTRAL STREET

GLENWOOD, IA 51534

OMAHA, NE 68111

(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
47-0049123	UNIV. OF NEBRASKA	88,838.	0.			TPPP PROGRAM DISTRIBUTIONS
42-1357011	501(C)(4)	157,266.	0.			TO SUPPORT THE MISSION O PLANNED PARENTHOOD VOTER OF IOWA
47-0762497	501(C)(4)	166,936.	0.			TO SUPPORT THE MISSION O PLANNED PARENTHOOD VOTER OF NEBRASKA
	47-0049123	if applicable 47-0049123 UNIV. OF NEBRASKA 42-1357011 501(C)(4)	if applicable cash grant 47-0049123 UNIV. OF NEBRASKA 88,838. 42-1357011 501(C)(4) 157,266.	if applicable cash grant non-cash assistance 47-0049123 UNIV. OF NEBRASKA 88,838. 0. 42-1357011 501(C)(4) 157,266. 0.	if applicable cash grant non-cash assistance valuation (book, FMV, appraisal, other) 47-0049123 UNIV. OF NEBRASKA 88,838. 0. 42-1357011 501(C)(4) 157,266. 0.	if applicable cash grant non-cash assistance valuation (book, FMV, appraisal, other) 47-0049123 UNIV. OF NEBRASKA 88,838. 0. 42-1357011 501(C)(4) 157,266. 0.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	on required in Part I, lin	e 2; Part III, colum	n (b); and any other a	dditional information.	
PART I, LINE 2:					
PLANNED PARENTHOOD OF THE HEART	LAND, INC.	(PPHEARTL	AND) MONITO	RS THE USE OF	
FUNDS BY RELATED ORGANIZATIONS	THROUGH COM	MON EXECU	TIVE MANAGE	MENT. ON A	
PERIODIC BASIS, THE DIRECTOR OF	PUBLIC AFF.	AIRS WILL	SEND A MEM	O TO THE	
AFFILIATE REQUESTING A GRANT. T	HE GRANT RE	QUEST WIL	L DETAIL TH	E LINE ITEMS	
AND ACTIVITIES THAT FUNDS HAVE	BEEN REQUES	TED FOR, A	AS WELL AS	TIME PERIOD.	
THE REQUEST IS MADE TO THE PRES	IDENT AND C	FO OF PPH	EARTLAND.		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

PLANNED PARENTHOOD OF THE HEARTLAND INC **Employer identification number** 42-0727488

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
_				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			77
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	-		v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	ı	I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (F) Compensation (B)(i)-(D) in column (B)		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) CINDY KAISER	(i)	0.	0.	0.	0.	0.	0.	0.
SECRETARY & PPNCS COO	(ii)	238,667.	17,060.	6,682.	52,907.	10,612.	325,928.	0.
(2) SARAH STOESZ	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR & PRESIDENT	(ii)	360,044.	0.	57,894.	78,476.	28,775.		0.
(3) SUZANNA DE BACA	(i)	660,220.	0.	0.	7,669.	5,875.	673,764.	0.
PRESIDENT & CEO (THROUGH AUG 2018)	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DR. JILL MEADOWS	(i)	284,259.	0.	0.	11,425.	992.	296,676.	0.
MEDICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) DEBORAH TURNER	(i)	197,516.	0.	300.	6,031.	4,714.	208,561.	0.
ASSOCIATE MEDICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JAMIE BUSSELL	(i)	166,773.	0.	0.	4,600.	829.	172,202.	0.
FORMER CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III	Supplemental Information
----------	--------------------------

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

AS OF JANUARY 2019, PLANNED PARENTHOOD OF THE HEARTLAND'S PRESIDENT IS

SARAH STOESZ, THE PRESIDENT & CEO OF PLANNED PARENTHOOD NORTH CENTRAL

STATES. THE ORGANIZATION RELIED ON PLANNED PARENTHOOD NORTH CENTRAL STATES

IN SETTING HER COMPENSATION. PLANNED PARENTHOOD NORTH CENTRAL STATES USED

THE FOLLOWING METHODS TO ESTABLISH THE PRESIDENT'S COMPENSATION:

- COMPENSATION COMMITTEE
- INDEPENDENT COMPENSATION CONSULTANT
- COMPENSATION SURVEY OR STUDY
- APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE

PART I, LINE 4B:

457(F) PLAN DEFERRALS:

SARAH STOESZ - \$52,525

CINDY KAISER - \$47,669

457(F) PLAN DISTRIBUTIONS:

Schedule J (Form 990) 2018

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
SARAH STOESZ - \$41,465

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

				ARENTHOC									274	88		
Part I Ex	cess Bene	fit Trans	acti	ons (section 50	01(c)(3	3), sect	ion 501(c)(4), and 50)1(c)	(29) organizatio	ns only	/).				
 Cor	mplete if the c	organization	n answ	vered "Yes" on	Form 9	990, Pa	art IV, line	e 25a or 25l	o, or	Form 990-EZ, F	Part V,	line 40	Db.			
1				Relationship bety										(d)	Corre	cted?
(a) Name of	disqualified p	erson		person and or	rganiza	ation		(0) De	escription of trar	nsactio	n		Y	es	No
2 Enter the ar	mount of tax i	ncurred by	the o	rganization man	nagers	or disc	qualified	persons du	ring	the year under						
section 495	8											> \$				
3 Enter the ar	mount of tax,	if any, on li	ne 2, a	above, reimburs	sed by	the or	ganizatio	n				> \$				
Part II Lo	ans to and	l/or Fron	n Int	erested Per	sons	.										
Cor	mplete if the c	organization	n answ	vered "Yes" on	Form 9	990-EZ	, Part V,	ine 38a or I	Forn	n 990, Part IV, lir	ne 26;	or if th	ne orga	nizati	on	
rep	orted an amo	unt on Forr	n 990	, Part X, line 5, 6	6, or 2	2.										
(a) Nam		(b) Relation		(c) Purpose		oan to or		Original	(f) Balance due	(g)		(h) Ap	proved ard or	(i) W	ritten
interested	person	with organia	zation	of loan		ization?	principa	al amount			defa	ult?	comm	ittee?	agree	ment?
					То	From					Yes	No	Yes	No	Yes	No
Гotal								> \$								
Part III Gra	ants or As	sistance	Ben	efiting Inter	reste	d Pe	rsons.									
Cor	mplete if the c	organization	n answ	vered "Yes" on	Form 9	990, Pa	art IV, line	27.								
(a) Name o	of interested p	person	(b) Relationship				Amount of		(d) Type) Purp		f
				interested pers		ıd	l as	sistance		assistar	ice		•	assista	ance	
				the organiza	ation											
			_													
			_									$-\!\!\!\!+$				
			_									$-\!\!\!\!+$				
			_									$-\!\!\!\!+$				
			_													
			_													
			_													
			_													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018 PLANNED PARENTHOOD OF THE HEARTLAND, INC42-0727488 Page 2 Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (b) Relationship between interested (d) Description of (a) Name of interested person (c) Amount of òrganization's person and the organization transaction transaction revenues? Yes No LAURA DICKEY DAUGHTER OF PENNY D 43,659. EMPLOYEE CO X Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: LAURA DICKEY (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: DAUGHTER OF PENNY DICKEY, FORMER CHIEF CLINICAL OFFICER (D) DESCRIPTION OF TRANSACTION: EMPLOYEE COMPENSATION

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

	PLANNED PARE	NTHOOD	OF THE H	EARTLAND, I	NC	42-0	727	488	
Pa	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributi amounts reported Form 990, Part VIII, lir	on	(d) Method of de noncash contribu		•	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	4,116	2,939,7	18.FM	J			
10	Securities - Closely held stock		-						
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other								
26	Other ()								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organi	zation durin	the tax vear for o	ontributions					
	for which the organization completed Form 82		-		,			1	
	To which the organization completed Form of	, , , , ,	20110071011110111041	<u> </u>				Yes	No
30a	During the year, did the organization receive b	v contributio	on any property rer	oorted in Part I, lines 1	through 28	3. that it			110
	must hold for at least three years from the dat	-			_	·			
	exempt purposes for the entire holding period						30a		х
b	If "Yes," describe the arrangement in Part II.	•					Jou		
31	Does the organization have a gift acceptance	policy that re	equires the review	of any nonstandard co	ontributions	3?	31	Х	
	Does the organization hire or use third parties								
JEU	contributions?		•				32a	Х	
b	If "Yes," describe in Part II.						O_U		
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	v for which column (a)	is checked				
55	describe in Part II.	. S. G. T. T. (O) TO	. a type of propert	, is winon column (a)	.c or looked	,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

832142 10-18-18

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PLANNED PARENTHOOD OF THE HEARTLAND, INC

Employer identification number 42-0727488

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

COUNSELING AND REFERRALS AND OTHER MEDICAL/SURGICAL PROCEDURES.

CARE IS PROVIDED TO PROFESSIONALS AND EDUCATORS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

EDUCATORS CONDUCT COMMUNITY OUTREACH AT HEALTH FAIRS AND COMMUNITY

EVENTS, AND FACILITATE EDUCATIONAL PROGRAMMING WITH YOUTH AND ADULTS.

PROFESSIONAL TRAINING ON SEXUALITY EDUCATION AND REPRODUCTIVE HEALTH

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN IOWA, STAFF HELD 9 ADVOCACY EDUCATIONAL WORKSHOPS AND STORYTELLING

TRAINING EVENTS THROUGHOUT THE YEAR WITH A TOTAL OF 217 ATTENDEES. THE

WORKSHOPS INCLUDED INFORMATION ON HOW TO WRITE LETTERS TO THE EDITOR,

CRAFT AND SHARE PERSONAL STORIES, AND ADDITIONAL SKILLBUILDILNG

RELATING TO OUTREACH AND ADVOCACY.

STAFF RECRUITED AND TRAINED 15 MEMBERS OF A SPEAKERS BUREAU. MEMBERS OF

THE BUREAU ARE TRAINED IN HOW TO USE STORIES TO BRING SOCIAL CHANGE,

ARE PROVIDED WITH INFORMATION ON SHARING STORIES IN THE MEDIA AND IN

CONVERSATION, AND ARE GIVEN BEST PRACTICES WHEN SPEAKING TO NEWS

REPORTERS.

PUBLIC AFFAIRS STAFF AND VOLUNTEERS EXECUTED AN OUTREACH PROGRAM

FOCUSED ON SEXUAL HEALTH EDUCATION, ABORTION ACCESS, AND COALITION

BUILDING. IN CARRYING OUT THESE PROGRAMS, VOLUNTEERS COMPLETED 111

VOLUNTEER SHIFTS TO GENERATE NEW SUPPORT AND BUILD THE EMAIL LIST BY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization
PLANNED PARENTHOOD OF THE HEARTLAND, INC

ALMOST 12,000 EMAILS. STAFF ALSO SPENT TIME WORKING WITH PATIENTS IN

HEALTH CENTERS TO LEARN HOW THESE AND OTHER ISSUES IMPACT PATIENTS

LIVES. FORTY-TWO NEW PATIENT STORIES WERE COLLECTED DURING THIS TIME

FRAME.

IOWA STAFF AND VOLUNTEERS CONDUCTED OUTREACH AND PROVIDED EDUCATION ON

IOWA STAFF AND VOLUNTEERS CONDUCTED OUTREACH AND PROVIDED EDUCATION ON

THREE (3) COLLEGE CAMPUSES ACROSS IOWA ABOUT SEXUAL AND REPRODUCTIVE

HEALTH CARE, THE STATE OF REPRODUCTIVE HEALTH AND RIGHTS, AND HOW

PEOPLE CAN GET INVOLVED AND TAKE ACTION.

IN NEBRASKA, PUBLIC AFFAIRS STAFF PARTNERED WITH SEVEN LOCAL

ORGANIZATIONS TO HOST TWO SEPARATE POLICY SUMMITS, WITH ABOUT 150

SUPPORTERS ATTENDING. FOR EACH, THE PURPOSE OF THE EVENTS WAS TO SHARE

A BROAD PICTURE OF POLICIES THAT MIGHT IMPACT PLANNED PARENTHOOD

PATIENTS AND NEBRASKA COMMUNITIES AND EDUCATE SUPPORTERS ON

CROSS-MOVEMENT ISSUES.

NEBRASKA STAFF COMPLETED THE FIRST YEAR OF THE SPEAKERS BUREAU PROGRAM.

NINE COMMUNITY MEMBERS WERE TRAINED ON WRITING AND MEDIA SKILLS,

PROVIDED EDUCATION ON SEXUAL AND REPRODUCTIVE HEALTH CARE, AND

EMPOWERED TO BE SPOKESPERSONS REGARDING HOW PLANNED PARENTHOOD AND

ACCESS OR LACK OF ACCESS TO HEALTH CARE IMPACTED THEIR LIVES.

NEBRASKA STAFF AND VOLUNTEERS CONDUCTED OUTREACH AND PROVIDED EDUCATION

ON SIX (6) COLLEGE CAMPUSES ACROSS NEBRASKA ABOUT SEXUAL AND

REPRODUCTIVE HEALTH CARE, INCLUDING HEALTHY RELATIONSHIPS AND CAMPUS

VIOLENCE, AND HOW PEOPLE CAN GET INVOLVED AND TAKE ACTION.

NEBRASKA STAFF PARTNERED WITH THE YWCA-LINCOLN TO BRING COMMUNITY

Name of the organization
PLANNED PARENTHOOD OF THE HEARTLAND, INC

MEMBERS TOGETHER TO LEARN ABOUT AND ENGAGE IN DIALOGUE AROUND WOMEN'S

HEALTH, RACE, AND THE IMPACT OF INCARCERATION. OVER 100 PEOPLE ATTENDED

AND PARTICIPATED IN MULTIPLE BREAK-OUTS TO DISCUSS POLICY IDEAS TO

ADDRESS CONCERNS IN NEBRASKA.

FORM 990, PART VI, SECTION A, LINE 1:

THE ORGANIZATION HAD AN EXECUTIVE COMMITTEE UNTIL JANUARY 2019. THE

EXECUTIVE COMMITTEE WAS COMPRISED OF THE BOARD CHAIR, VICE CHAIR, TREASURER

AND SECRETARY. THE EXECUTIVE COMMITTEE WAS RESPONSIBLE TO THE BOARD OF

DIRECTORS WITH FULL POWERS TO ACT IN THE OPERATION AND MANAGEMENT OF THE

ORGANIZATION BETWEEN MEETINGS OF THE BOARD EXCEPT AS OTHERWISE PROVIDED.

THE EXECUTIVE COMMITTEE KEPT MINUTES OF EACH OF ITS MEETINGS AND REPORTED

THE SAME TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 3:

AS OF JANUARY 2019, ALL MANAGEMENT AND OTHER EMPLOYEE SERVICES ARE PROVIDED THROUGH A SERVICES AGREEMENT WITH PLANNED PARENTHOOD NORTH CENTRAL STATES.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION'S BYLAWS WERE AMENDED IN JANUARY 2019 TO GIVE PLANNED

PARENTHOOD NORTH CENTRAL STATES CONTROL OVER PLANNED PARENTHOOD OF THE

HEARTLAND THROUGH POWER TO APPOINT THE BOARD OF DIRECTORS AND POWER TO

AMEND THE ARTICLES OF INCORPORATION AND BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

AS OF JANUARY 2019, THE ORGANIZATION'S BOARD OF DIRECTORS IS COMPOSED OF PLANNED PARENTHOOD NORTH CENTRAL STATES' CEO, COO AND CFO, AS WELL AS TWO

AT-LARGE DIRECTORS ELECTED BY PLANNED PARENTHOOD NORTH CENTRAL STATES'

Name of the organization PLANNED PARENTHOOD OF THE HEARTLAND, INC

Employer identification number 42-0727488

BOARD OF DIRECTORS. ONE OF THE AT-LARGE DIRECTORS MUST BE A BOARD MEMBER OF
PLANNED PARENTHOOD NORTH CENTRAL STATES AND ONE MUST BE A BOARD MEMBER OF
PLANNED PARENTHOOD OF THE HEARTLAND FOUNDATION.

FORM 990, PART VI, SECTION A, LINE 7B:

AS OF JANUARY 2019, THE FOLLOWING ACTIONS REQUIRE APPROVAL BY PLANNED PARENTHOOD NORTH CENTRAL STATES' BOARD OF DIRECTORS TO BE EFFECTIVE:

- (A) APPROVAL OF THE ANNUAL AND LONG-TERM STRATEGIC PLANS;
- (B) APPROVAL OF THE ANNUAL OPERATING AND CAPITAL BUDGET AND FINANCIAL FORECAST;
- (C) INCURRENCE OF INDEBTEDNESS;
- (D) MERGER, CONSOLIDATION, DISSOLUTION OR SALE OF SUBSTANCIALLY ALL OF THE ORGANIZATION'S ASSETS; AND
- (E) AMENDMENT, MODIFICATION OR TERMINATION OF THE ARTICLES OF INCORPORATION OR BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S EXECUTIVE MANAGEMENT TEAM CONDUCTED A DETAILED REVIEW OF

THE FORM 990 AND PRESENTED THE FORM 990 TO THE FULL BOARD FOR ITS REVIEW

AND APPROVAL PRIOR TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST IS DEEMED TO EXIST BETWEEN A LICENCED CLINICIAN

(WHETHER EMPLOYEE OR INDEPENDENT CONTRACTOR) OR ANY OTHER EMPLOYEES WHEN

THEY ARE A PARTY TO A CONTRACT, OTHER THAN THEIR OWN EMPLOYMENT CONTRACT OR

INDEPENDENT CONTRACTOR AGREEMENT, OR INVOLVED IN A TRANSACTION WITH PLANNED

PARENTHOOD OF THE HEARTLAND, INC. ("PPH") FOR GOODS OR SERVICES.

Employer identification number 42-0727488

WHEN THEY HAVE A MATERIAL FINANCIAL INTEREST IN, OR ARE OTHERWISE A

DIRECTOR, OFFICER, AGENT, PARTNER, ASSOCIATE, EMPLOYEE, TRUSTEE, PERSONAL

REPRESENTATIVE, RECEIVER, GUARDIAN, CUSTODIAN, OR OTHER LEGAL

REPRESENTATIVE OF AN ENTITY THAT IS ENGAGED IN A TRANSACTION WITH PPH.

LAST, WHEN THEY ARE ENGAGED IN SOME CAPACITY OR HAVE A MATERIAL FINANCIAL INTEREST IN A BUSINESS OR ENTERPRISE THAT COMPETES WITH PPH.

ANNUALLY, EACH CLINICIAN AND EMPLOYEE WITH MANAGEMENT RESPONSIBILITIES

COMPLETES A DISCLOSURE FORM IDENTIFIYING ANY RELATIONSHIPS, POSITIONS, OR

CIRCUMSTANCES IN WHICH THEY ARE INVOLVED THAT COULD CONTRIBUTE TO A

CONFLICT OF INTEREST. ANNUAL REVIEWS ARE DONE BY THE PRESIDENT AND VARIOUS

COMMITTEES WITHIN THE ORGANIZATION TO MAKE SURE ALL NECESSARY SIGNATURES

AND FORMS HAVE BEEN UPDATED AND COMPLETED BY ALL.

ANY POTENTIAL CONFLICTS OF INTEREST ARE BROUGHT TO THE ATTENTION OF THE
BOARD OF DIRECTORS BY THE EXECUTIVE MANAGEMENT TEAM. THE BOARD WOULD

DETERMINE IF A CONFLICT OF INTEREST EXISTED, AND WOULD IMPOSE A "WALL"

BETWEEN THE PERSON AND ANY INFORMATION AND DECISION MAKING, REGARDING THE
RELATIONSHIP GIVING RISE TO THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A:

AS OF JANUARY 2019, PLANNED PARENTHOOD OF THE HEARTLAND'S PRESIDENT IS

SARAH STOESZ, THE PRESIDENT & CEO OF PLANNED PARENTHOOD NORTH CENTRAL

STATES. THE ORGANIZATION RELIED ON PLANNED PARENTHOOD NORTH CENTRAL STATES

IN SETTING HER COMPENSATION. PLANNED PARENTHOOD NORTH CENTRAL STATES USED

THE FOLLOWING METHODS TO ESTABLISH THE PRESIDENT'S COMPENSATION:

Name of the organization PLANNED PARENTHOOD OF THE HEARTLAND, INC

Employer identification number 42-0727488

PPNCS UTILIZES AN OUTSIDE COMPENSATION CONSULTANT TO CONDUCT A MARKET

ANALYSIS OF PRESIDENT AND EXECUTIVE COMPENSATION, REPORTING ON BOTH BASE

PAY MARKET MEDIAN AND VARIABLE PAY MARKET MEDIAN.

THE MARKET ANALYSIS IS FOCUSED ON ORGANIZATIONS THAT MATCH PPNCS IN SIZE,

SCOPE, AND REGION. MULTIPLE TYPES OF ORGANIZATIONS ARE USED, PREDOMINANTLY

FOCUSED ON HEALTHCARE ORGANIZATIONS, BUT OTHER INDUSTRIES WITH SIMILAR SIZE

AND SCOPE ARE ALSO USED IN THE ANALYSIS TO REPRESENT THE COMPLEXITY OF THE

PPNCS BUSINESS MODEL.

THE FORMAL ANALYSIS IS COMPLETED EVERY OTHER YEAR THE INCUMBENT IS IN THE POSITION.

IN THE OFF-CYCLE YEARS, TRENDING DATA IS USED TO DETERMINE MOVEMENT IN

PRESIDENT AND EXECUTIVE PAY AND IS USED IN CONSIDERATION WHEN MAKING

ADJUSTMENT RECOMMENDATIONS OR WHEN MAKING A DETERMINATION THAT AN OFF-CYCLE

MARKET ANALYSIS IS ADVISABLE.

THE MARKET DATA IS REVIEWED BY THE PERSONNEL AND COMPENSATION COMMITTEE

COMPRISED OF INDEPENDENT PERSONS WHO MAKE A FORMAL RECOMMENDATION TO THE

BOARD OF DIRECTORS AS IT RELATES TO ESTABLISHING PRESIDENT COMPENSATION.

THE PRESIDENT MAKES THE FINAL DETERMINATION OF SALARY INCREASES FOR OTHER EXECUTIVE COMPENSATION, EXCLUDING HER OWN, BASED ON INDIVIDUAL PERFORMANCE AND POSITION RELATIVE TO THE MARKET MEDIAN.

THIS PROCESS WAS LAST UNDERTAKEN IN 2018 FOR THE PRESIDENT AND EXECUTIVE

Name of the organization PLANNED PARENTHOOD OF THE HEARTLAND, INC	Employer identification number 42-0727488
LEADERSHIP.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, O	
INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE	E PUBLIC.
SUMMARIZED FINANCIAL DATA IS AVAILABLE IN THE ORGANIZATION	ON'S ANNUAL REPORT
AVAILABLE ON THE WEBSITE.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTING:	
PROGRAM SERVICE EXPENSES	4,873,198
MANAGEMENT AND GENERAL EXPENSES	1,547,947
FUNDRAISING EXPENSES	953,461
TOTAL EXPENSES	7,374,606
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	7,374,606.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PLANNED PARENTHOOD OF THE HEARTLAND, INC

Employer identification number 42-0727488

Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes" o	n Form 990, Part IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
PLANNED PARENTHOOD NORTH CENTRAL STATES -	1						l
83-0614523, 671 VANDALIA STREET, ST. PAUL,	MANAGEMENT AND STAFFING			LINE 12C,			l
MN 55114	SERVICES	MINNESOTA	501(C)(3)	III-FI	N/A		X
PLANNED PARENTHOOD OF THE HEARTLAND					PLANNED		
FOUNDATION - 42-1240096, 818 5TH AVENUE, STE	SUPPORT PLANNED PARENTHOOD				PARENTHOOD NORTH		
200, DES MOINES, IA 50309	OF THE HEARTLAND	IOWA	501(C)(3)	LINE 12A, I	CENTRAL STATES		X
PLANNED PARENTHOOD VOTERS OF IOWA -					PLANNED		
42-1357011, 818 5TH AVENUE, STE 200, DES	EDUCATE SUPPORTERS ON				PARENTHOOD NORTH		
MOINES, IA 50309	LEGISLATIVE ISSUES	IOWA	501(C)(4)		CENTRAL STATES		X
PLANNED PARENTHOOD VOTERS OF IOWA PAC -	ENGAGE IN POLITICAL				PLANNED		
42-1471296, 818 5TH AVENUE, STE 200, DES	SUPPORT OF PRIVACY RIGHTS				PARENTHOOD VOTERS		1
MOINES, IA 50309	AND REPRODUCTIVE HEALTH	IOWA	527		OF IOWA		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2018

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(b)	(c)	(d)	(e)	(f)	Section 5	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Exempt Code section	Public charity status (if section	Direct controlling entity	contr organiz	olled
or related organization		foreign country)	Section	501(c)(3))	entity		
PLANNED PARENTHOOD VOTERS OF NEBRASKA -					PLANNED	Yes	No
47-0762497, PO BOX 4557, DES MOINES, IA	EDUCATE SUPPORTERS ON				PARENTHOOD NORTH		
50305	LEGISLATIVE ISSUES	NEBRASKA	501(C)(4)		CENTRAL STATES		х
PLANNED PARENTHOOD MINNESOTA, NORTH DAKOTA,			(-,(-,		PLANNED		
SOUTH DAKOTA - 41-0948382, 671 VANDALIA	1				PARENTHOOD NORTH		
STREET, ST. PAUL, MN 55114	PATIENT SERVICES	MINNESOTA	501(C)(3)	LINE 7	CENTRAL STATES		Х
PLANNED PARENTHOOD MN, ND, SD ACTION FUND -					PLANNED		
41-1709702, 671 VANDALIA STREET, ST. PAUL,	1				PARENTHOOD NORTH		
MN 55114	ADVOCACY	MINNESOTA	501(C)(4)		CENTRAL STATES		Х
PLANNED PARENTHOOD MN, ND, SD FUND -	RAISE AND HOLD FUNDS FOR				PLANNED		
47-3878626, 671 VANDALIA STREET, ST. PAUL,	PLANNED PARENTHOOD MN, ND,				PARENTHOOD NORTH		
MN 55114	SD	MINNESOTA	501(C)(3)	LINE 12A, I	CENTRAL STATES		Х
PLANNED PARENTHOOD OF MINNESOTA POLITICAL	FURTHER PPMNS ACTION						
ACTION FUND - 35-2174473, 671 VANDALIA	FUND'S POSITIONS ON						
STREET, ST. PAUL, MN 55114	POLITICAL AND PUBLIC	MINNESOTA	527		PPMNS ACTION FUND		Х
PLANNED PARENTHOOD HEALTHY FAMILIES HEALTHY	FURTHER PPMNS ACTION						
WOMEN PAC - 61-1570620, 1444 10TH AVENUE S,	FUND'S POSITIONS ON						
FARGO, ND 58103	POLITICAL AND PUBLIC	NORTH DAKOTA	527		PPMNS ACTION FUND		Х
PLANNED PARENTHOOD MINNESOTA PAC -	FURTHER PPMNS ACTION						
81-3846443, 671 VANDALIA STREET, ST. PAUL,	FUND'S POSITIONS ON						
MN 55114	POLITICAL AND PUBLIC	MINNESOTA	527		PPMNS ACTION FUND		Х
	1						
	1						

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)		j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of		ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	ral or	Percentage
or related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	20 of Schedule	part	ner?	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
						1			1			

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	CITA	
		country)		,				Yes	No
	1								
	1								
	1								
	1								
	1								
	1								
		6.1	<u> </u>						

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one of	or more re	elated organizations listed	l in Parts II-l	V?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						1a		X
b							1b	Х	
С							1c	Х	
d	Loans or loan guarantees to or for related organization(s)						1d	Х	
е	Loans or loan guarantees by related organization(s)						1e		Х
f	• • • • • • • • • • • • • • • • • • • •						1f		X
g	• • • • • • • • • • • • • • • • • • • •						1g		X
h	Purchase of assets from related organization(s)						1h		X
i	Exchange of assets with related organization(s)						1i	L	Х
j	Lease of facilities, equipment, or other assets to related organization(s)						1j	X	
k	Lease of facilities, equipment, or other assets from related organization(s)						1k	X	
ı	Performance of services or membership or fundraising solicitations for related organization(s)						11	Х	
m							1m		Х
	Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
	Sharing of paid employees with related organization(s)						10	X	
Ŭ	onaling of paid omployees with related organization (b)								
р	Reimbursement paid to related organization(s) for expenses						1p	х	
a							1q	X	
ч	Trainbarderneric paid by related organization (6) for expenses						-19		
r	Other transfer of cash or property to related organization(s)						1r		Х
	Other transfer of cash or property from related organization(s)						1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who must co						1	1	
	(a) (b) Name of related organization Transac type (a)	ction	(c) Amount involved		Method of d	(d) letermining amount inv	olved		
<u>(1)</u>	PLANNED PARENTHOOD VOTERS OF IOWA B		157,266.	CASH V	/ALUE				
<u>(2)</u>	PLANNED PARENTHOOD VOTERS OF NEBRASKA B		166,936.	CASH V	/ALUE				
(3)									
(4)									
(5)									
(6)									
83216	53 10-02-18	55				Schedule	R (For	m 990	2018

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all partners se 501(c)(3) orgs.?	(f)	(g)	(ł	n)	(i)	(j	j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners se	c. Share of	Share of	Dispr	opor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	ral or	Percentage
of entity		(state or foreign	lexcluded from tax under	orgs.?	total	end-of-year	allocat	tions?	of Schedule K-1	partr	ner?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes	No	
				\vdash	+		_	_		\vdash		
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